Longfield Polymers
One Express, 1 George Leigh Street, Manchester, England, M4 5DL
T: +44 (0) 1928 712 900 E: info@longchem.co.uk W: www.longchem.co.uk

Slavery and Human Trafficking Policy

The Modern Slavery Act 2015

Introduction From The Managing Director

Slavery and human trafficking is a crime and a gross violation of fundamental human rights. Longfield Chemicals Ltd has a zero-tolerance approach to modern slavery and is fully committed to preventing slavery and human trafficking in our corporate activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with section 54(1) of the Modern Slavery Act 2015

Longfield Business

Longfield is one of the UK's largest and longest established Independent distributors of polymer handling around 50,000 tonnes of polymer per year. We cover Western Europe from our head office in the UK and Eastern Europe via our agents based in the Czech Republic and Croatia

Our Supply Chains

Our supply chains include the sourcing of polymers to be distributed across a wide and diverse array of manufacturers.

Our Policies On Slavery And Human Trafficking

Longfield is committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our commitment to acting ethically and with integrity is evidence by implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes For Slavery And Human Trafficking

As part of our initiative to identify and mitigate risk –

- Where possible, we build long standing relationships with suppliers and make clear the Longfield culture and expectations of business behaviour;
- With regards to national or international supply chains, we expect them to have suitable anti-slavery and human trafficking policies and processes. Although it is not practical for us to have a direct relationship with all links in the supply chain.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Supplier Adherence To Our Values

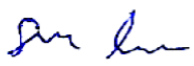
We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Longfield continued commitment

We recognise the importance of maintaining constant vigilance associated with slavery and human trafficking in our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas.
We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action that may result in dismissal for misconduct or gross misconduct.



Stuart Forsyth 24/05/2024
CEO

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